



Strategic Insight, Global Impact

Firm Profile

Strictly Private and Confidential





About Us —

We bridge the gap between
commerce and the law...

RS Ncube Attorneys (**“RSN Attorneys”**) is a boutique commercial law firm delivering innovative and strategic, solutions tailored to each client’s unique needs.

At RSN Attorneys, we bridge the gap between commerce and the law to deliver pragmatic value to our clients. With our team’s experience in business operations across various sectors, corporate finance, and having served as in- house counsel in multi-jurisdictional conglomerates, we leverage our in-depth understanding of the needs of businesses and our commercial awareness to curate and provide effective counsel.



Focus — and Approach

Client Centred Focus

We prioritize understanding the unique needs and objectives of each client, ensuring that every legal strategy is tailored to deliver meaningful, long-term results.

Innovative Problem-Solving

Embracing creativity and forward-thinking, our team leverages cutting-edge legal insights, business acumen, and technology to mitigate downsides, optimize opportunities, and craft effective solutions.

Collaboration and Empowerment

By partnering closely with our clients in their commercial endeavours, we empower them in navigating complex challenges, optimizing their opportunities, and making well-advised decisions.

Integrity and Excellence

We hold ourselves to the highest ethical standards, ensuring transparency, trust, and professionalism in every interaction, whilst continuously upholding excellence in our practice.





Rudo Stefanie Ncube
The Founding Partner

Rudo is a corporate legal specialist and seasoned commercial lawyer, advising on a wide range of corporate and commercial transactions. As a highly skilled transactional lawyer, Rudo has a proven track record in managing intricate mergers and acquisitions (M&A), corporate structuring, financing arrangements, and transactions in the mining and energy sector.

Previously, Rudo served as the Group Legal Advisor and Head of Legal for the Masawara Group – a multinational conglomerate with operations in Botswana, the United Kingdom, the United States, South Africa and Zimbabwe, amongst others – where she played a pivotal role in overseeing the Group’s complex legal matters. Before joining Masawara, Rudo honed her skills in corporate advisory and transactional work at two leading law firms, both ranked by Chambers Global.

Rudo holds a Bachelor of Commerce degree and an Honours degree in Economics (with distinction) from Rhodes University, as well as a Bachelor of Laws (LLB) degree, earned cum laude, from the University of Pretoria.

Her focus areas include M&A, Environment, Social, and Governance (ESG), tech law, banking and finance law, and energy law. Rudo’s extensive experience and academic excellence position her as a trusted advisor in navigating complex legal and commercial landscapes.



Sharon Bwanya
The Consultant

Sharon is a multi-skilled business advisor who possesses investment management, corporate finance, business administration, and commercial law expertise and qualifications which she has amassed whilst working in different capacities over a period of nearly twenty years. She is the Managing Director and Lead Advisor at Red Couch Advisory.

Prior to founding Red Couch Advisory, she served as the Group General Counsel of the Masawara Group, an investment holding conglomerate headquartered in the UK with operating entities in the financial services, hospitality, telecommunications, real estate, health, energy, and agribusiness sectors.

Before joining Masawara, Sharon was the Chief Operating Officer of the Nurture Group, a pan-African investment management and financial advisory firm with presence across Southern Africa. In the early years of her career, Sharon worked in regional and international commercial law firms with a specialist focus on corporate advisory, M&A, and project finance.

Sharon serves on several boards of directors in the region including listed entities, PE funds, and banks in Zimbabwe, Botswana, and Mozambique. She has a global outlook having studied, lived, and worked in several countries including South Africa, UK, USA, and Germany and from overseeing the legal and corporate affairs of companies operating across Southern and East Africa.

Practice Areas —

With our team's experience in business operations across various sectors, corporate finance, and having served as in-house counsel in multi-jurisdictional large corporates, RSN Attorneys specialises in the provision of legal services in the following areas of law:

Corporate & Commercial Law

The Firm offers strategic legal counsel in respect of the following:

- Transaction advice, structuring, execution, and overall legal support in respect of:
 - the formation and structuring of business ventures and investments
 - mergers & acquisitions (M&As);
 - cross-border transactions;
 - regulatory compliance and risk management;
 - corporate governance;
 - insolvency, business rescue and restructurings;
 - private equity transactions;
 - due diligence exercises;
- Environmental, Social & Governance (ESG) and sustainability advisory services; and
- Transaction implementation and post-implementation support.
- General advisory services on corporate & commercial matters.

Banking & Finance

We offer legal advisory services and support on the following:

- loan and debt financing transactions including corporate or syndicated loans, project finance and trade finance;
- Debt refinancing/restructuring transactions;
- Specialised financing transactions;
- Capital raises;
- Fintech and digital banking; and
- Regulatory and compliance matters.



Mining and Energy Law

The Firm offers structuring, documentation and other services for the following transactions:

- Advising on the acquisition of and maintenance of mining rights and regulatory compliance;
- Advising on project financing, including public-private partnerships (PPPs), sustainability-linked investments, and private investment; and
- Drafting and negotiating agreements including EPC contracts, O&M contracts, offtake agreements, supply chain agreements, and service level agreements.

Real Estate and Conveyancing

We provide real estate advisory services including the following:

- Structuring of property development projects, including project finance, joint ventures, sales and rental arrangements;
- Conveyancing and notarial work;
- Property and land due diligence in sale and purchase transactions;
- Advising on consolidations and subdivisions; and
- Drafting, negotiating, and reviewing all related agreements and deeds.

Tech Law

We assist our clients to keep abreast with the dynamic and ever-evolving impact of technology on their business. Our scope of services include:

- Advising on compliance with data protection laws;
- Drafting privacy policies, terms of use, licensing agreements and data-sharing agreements;
- Advising on legal issues related to online businesses, payment systems and marketplaces;
- Advising on Intellectual Property Rights acquisition, maintenance, protection, sales, and transfers;
- Advising on cybersecurity laws, standards, and best practices; and
- Structuring investments in companies in technology and telecommunications.



RS NCUBE ATTORNEYS ✨

+2638683005505

admin@rsnlaw.co.zw

rsnlaw.co.zw

59 Glenelg Road, Vainona, Harare, Zimbabwe